Overview of the State Workforce Development Board & the Office of Workforce Development



State Workforce Development Board

SWDB Executive Committee Membership



Chair Len Toenjes



Vice Chair Cara Canon



Garland Barton



Dr. John Gaal



Kathy Lambert



Membership List

Government Representatives

- Governor Michael L. Parson
- Sen. Mike Cierpiot
- Rep. Jeff Coleman
- Director Rob Dixon
- Assistant Commissioner Tim Gaines
- Director Anna S. Hui
- Commissioner Gary Jungermann*
- Commissioner Zora Mulligan
- Commissioner Margie Vandeven

Business Representatives

- Mr. Garland G. Barton
- Ms. Cara Canon (Vice Chair)
- Dr. Don W. Cook
- Ms. Celeste Cramer*
- Mr. Herbert W. Dankert
- Ms. Stephanie Garrett
- Mr. Gregg Roberts*
- Mr. Joel Todd Spencer
- Mr. Fred Steinbach*
- Mr. LeRoy Stromberg
- Mr. Joshua Tennison
- Mr. Leonard P. Toenjes (Chair)
- Mr. Virgil White*

Community Based Organization Representatives

- Mr. Daniel Atwill
- Mr. Tony Bryan*
- Ms. Greta Bax
- Dr. John S. Gaal
- Mrs. Kathy Rae Lambert
- Ms. Jill Williams*

*New Members 9/28/2020



Staff to the Board



Dr. Mardy Leathers
Executive Director to the
Board & Director of
Workforce Development



Allyssa Miget
Board Secretary & Policy
Director



Mark Bauer Senior Policy Analyst



SWDB Vision

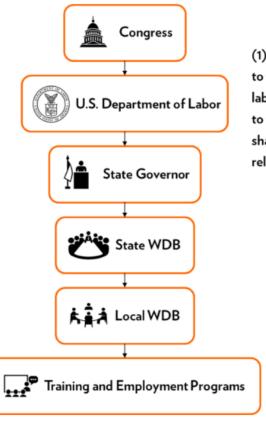
 Leading and guiding the State's implementation of WIOA by managing and supporting Missouri's public workforce system, cultivating resiliency among Missouri's workforce, and supporting employer needs to support economic growth and self sufficiency.



Purpose & Core Responsibilities

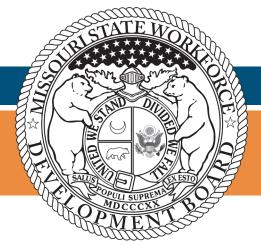
- Help more Missourians enter the workforce and more Missourians stay in the workforce.
- Convener of state, regional and local workforce system partners to align and improve employment, training and education programs.
- Engaging employers, education providers, economic development officials, and other stakeholders to help the public workforce system to be more responsive to business and job seeker customers.





(1) Congress allocates funds to the U.S. Department of labor, which in turn disburses to the states based on their share of the workforce and relative unemployment rates

(2) Passing through the Governor's office, funds are allocated by state and local WDBs to support local training and employment programs



State Workforce Development Board

Strategic Functions

System Capacity Building

Systems Alignment & Effective Operations

Developing and implementing state plan and performance measures

Developing career pathways strategies

Developing/expanding strategies for partnerships in in-demand sectors/occupations

> Developing and aligning policies

Developing strategies to support staff training and awareness

Disseminating best practices

Developing and continuously improving the One-Stop delivery system

Supporting effective local boards

Developing strategies for aligning technology and data systems

Developing local area allocation formulas

Developing a statewide LMI system

Developing policies and guidance on One-Stop partner roles and resource contributions

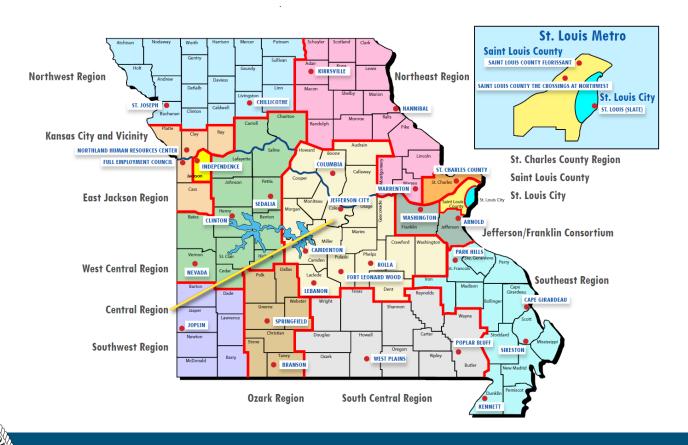


Core Goals of the SWDB

- 1. Increase access to education, training and employment
- 2. Align workforce investment, education, and economic development
- Improve the quality and labor market relevance of workforce investments, education, and economic development efforts
- 4. Promote improvement of the structure and delivery of services through local areas
- 5. Increase prosperity of workers and employers
- 6. Reduce welfare dependency, increase self-sufficiency and meeting employer's workforce needs



Missouri's Local Workforce Development Areas





Board's Relationship with Local Workforce Development Regions

- The Board's responsibility is to provide strategic guidance to and maintain relationships with the 14 local workforce development areas.
- OWD respects the sovereignty of each county.
 Board members shall be the connection to the local areas and communities.



Programs Operated by OWD

More information on these programs can be found HERE.





Workforce Innovation & Opportunity Act Oversight

- The Missouri State Workforce Development Board is responsible for ensuring responsible use of WIOA funds and activities in Missouri.
- WIOA State Combined Plan Approval & Modification
- System Alignment through policy
- Polices are located at https://jobs.mo.gov/dwdissuances



Thank you for your service!



State Workforce Development Board

The Missouri Department of Higher Education & Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri Relay Services at 711.